

## **PASTOR OF STUDENTS**

### **SUMMARY OF POSITION**

The Pastor of Students provides the leadership of the Student Ministry at Eagle's Landing First Baptist Church (ELFBC). This position includes pastoral care, leadership development, developing teams, leading student programs, and overseeing the spiritual instruction of middle school and high school students.

This role will require developing a plan to reach the local schools, developing programs students will want to attend, lead students to be equipped to fulfill the mission of God, and lead a team of volunteer leaders.

### **QUALIFICATIONS AND REQUIREMENTS**

- Passionate about connecting students to God and His church.
- Capable teacher that can teach groups with varying ages.
- Mission focused individual that values the relationships of local schools and the community.
- A visionary leader with teaching, training, administrative, and organizational gifts.
- Ability to assess, critique, and improve systems and processes with a high attention to detail and accuracy.
- Capable of building teams around a shared vision and accomplishment of stated goals.
- Must have excellent verbal and written communication skills, with the ability to relate to people of all backgrounds.
- Ability to plan, mobilize people, and debrief with a team.
- Self-motivated with ability to function effectively without constant supervision, as well as work cohesively within a team environment.
- Must be a follower of Jesus Christ and have a lifestyle that demonstrates your love and commitment to Him.
- An active member of ELFBC or willing and able to become a member.

### **RESPONSIBILITIES**

Oversee all student ministry initiatives, which include but are not limited to:

- Partner with parents to reach and raise a generation for Christ.
- Embrace and lead with ELFBC vision and values.
- Model and teach the five characteristics of a disciple at ELFBC.
- Engage local schools and equip and mobilize volunteers to serve in those schools.

- Lead out in timely, consistent, and clear communication with students, parents, and volunteers.
- Recruit, train, empower, shepherd, and evaluate volunteers and leaders to serve in the ministry.
- Equip parents with resources to be the primary disciple-maker in their home.
- Connect students to discipleship ministries of the church.
- Prepare necessary reports regarding state of the student ministry and oversee the ministry budget.
- Train leaders to do campus ministry with primary and secondary locations. Primary would be once per week and secondary would be once per month.
- Train, equip, and release the students of ELFBC to develop healthy communities, and establish Christ-centered relationships for the purpose of reaching the lost through the proclamation of the Gospel.

**Position:** Pastor of Students

**Category:** Full-Time / Exempt / Ministerial Staff

**Reports To:** Family Ministry Pastor

**Campus:** McDonough